

Together
DENTAL

Are you ready
to start your
journey?



Building a

Rewarding Career

Together

Why join the Together Dental family?

At Together Dental we strive to bring together the very best dental talent and to help our teams become leaders in their field. We are committed to developing our dentists, to create rewarding career paths based on respect, understanding and a willingness to work together to achieve high standards and shared goals.

We are passionate about providing support to ensure time is used where it is best spent, with our patients. Patient care is always at the heart of everything we do. We aim to create the perfect platform to provide care, whilst encouraging shared learning through peer-review, case-based discussion and mutual support.

Our aspirations are high and in joining us, you join a professional family dedicated to an excellent patient journey from start to finish; always listening and always learning.

I am proud to lead the clinical team here at Together Dental. As one of the leading dental groups in the UK, we are continually looking to expand our team. We consider our group to be a family and each person who works within it is treated as an individual and with care and respect.

I look forward to meeting you and sharing more about how we together, can help you achieve your career ambitions.



Mayur Pandya
Chief Clinical Officer

Supporting you in every aspect

Clinical // Freedom

Financial // Maximise Potential

Operational // Be supported in a well organised environment

Commercial Support // Co-diagnosis and communication of value of options

Our team are always here to help and are with you every step of the way, from marketing your expertise and services to managing the financial aspects of running a busy practice.

You are supported from day one to maximise your career potential. In addition to our central support team, our Chief Operating Officer and his regional management team ensure the highest standards and governance at our practices. As a dentist himself, our COO leads a team who know what makes our practices tick.

Within the practice there is a Practice Manager to help make your day run smoothly. There is support for clinical decisions, financial and administrative challenges, all designed to make your life as easy as possible, allowing you to spend as much time as possible with your patients.

We value face-to-face support, we also ensure we are available through our closed chat groups, connecting all of our clinicians together in a virtual world. We network, support and discuss a multitude of cases and treatment planning.

Our CEO, Sanjay Shah, is as a Board Member of the Association of Dental Groups (ADG). Through this role, Together Dental can play an active part in driving dentistry forward into the next decade and beyond. Giving our profession a louder voice with key stakeholders.

Earn

Increase and maximise your potential income streams.

Support

We provide the operational efficiencies, technology and organisation to allow you to be the best you can be.

Learn

Learn and grow as you benefit from world-class courses.





Education and Development

Through our long-standing links with both education and clinical bodies we have the tools available to you to provide the best quality training available in our profession.

We have strong relationships with:

- Health Education England - several of our practices are FD Training practices and we have a number of FD Educational Supervisors within the Group, as well as Training Programme Directors



- University of Essex - we have trained over 60 dental hygienists over the years
- We support our associates in becoming trainers
- We have trained over 30 EEA Graduates on our in-house training programme
- Support and peer-review with Clinical Director
- Partnership with Smile Dental Academy
- Partnership with Straumann Teaching
- We have partnered with IAS Academy to train clinicians in Clear Correct Aligner System
- Over 40 of our clinicians have trained to become FULL Invisalign Providers and we held an in-house training course in May 2020
- Many other lectures and guest speakers: Reena Wadia Perio, Evo Endo Training Academy, Smile Dental Academy, DDU and the list goes on.

Our Purpose

Our clinically led group enables our teams to provide refreshing dentistry.

We have a strong commitment to the highest standards of dentistry – now and in the future. We enable clinical freedom, invest in education & training, materials, equipment, technology and efficient processes.

“ I am keen to play my part in driving patient care to the top of the agenda. Sometimes this gets forgotten but it's why we all joined the profession in the first place

Sanjay Shah

Empowerment

We listen to individual needs, understand and use our experience to guide decisions, we personalise and provide the right level of support to enable development and growth.

Please visit our website to hear more about our Together Dental vision and values, and to learn more about our company ethos from Sanjay Shah, Founder and CEO.

We empower our patients to make the best choices that improve their oral health, well-being, self-confidence and ultimately their lives.



Nurturing Excellence

At Together Dental we take the welfare and development of our staff very seriously. We are passionate about supporting our team to ensure your time is used where it is best spent; with our patients.

Flexibility

We offer flexible working patterns to support a good work/life balance. As dentists ourselves, we understand the need to have time to recharge and allow for learning. We stand united to ensure well-being and pastoral care of our teams is paramount.

Progression

We focus on balancing the collaboration of a wider support team whilst maintaining the individuality of the “heartbeat” of each of our practices. We have opportunities developing throughout the group to inspire our colleagues to grow in their personal and professional development.

Career Development

We are uniquely placed in the industry as a company with a team large enough to support collaboration, whilst maintaining our core values. Our Clinical Director and Clinical Leads are here to help you to develop, learn, reflect and grow.

Learning

We have strong, established links with Health Education England, the University of Essex and teaching hospitals in the UK. You can also learn from our specialists as well as our Mentors, Dental Foundation Trainers and Lecturers. Through continuing education, we can provide the very best for our patients, feel professionally challenged and rewarded in the process.

Support

Together Dental offers immense support to our dentists from our Chief Clinical Officer, Operations Business Managers, Practice Managers, Human Resources, Accounts and Marketing Teams. We have a strong network of dentists who offer advice and support.

Excellence

Our aim is to provide the best patient journey possible. Our Head Office and Field Operations Teams collaborate to share knowledge and ideas to provide a safe and comfortable environment for our staff and patients. Our Group Compliance Team help us to remain compliant and meet regulatory standards, exceed essential standards and achieve 100% compliance.



Patient Journey

We believe in empowering our teams to ensure they provide the best care and experience to all our patients. From the moment a patient contacts us with an enquiry through to them leaving the practice after their treatment, we have a seamless work flow that maximises your diary at every moment.

Within our head office we have a dedicated contact centre that manage enquiries, develop leads and create strategies to convert past leads into bookings for your specialities and treatments. The head office team and the practice reception teams are always the first friendly contact a patient has with the Together Dental brand, working hard to fill and develop your diary.

We want both you and our patients to feel supported every step of the way and through our hard working support teams we manage to provide this.

Commercial Support

Our dentists and practices are supported by a multichannel marketing and commercial team. The team help you achieve your individual business/ treatment requirements, analysing practice revenues and business goals.

We manage digital marketing and social media channels, providing leads for private treatments and support specialist events to generate enquiry and promote your services.

We pride ourselves on our professional website where you and your specialities will be fully marketed for the practices you work within.

“We have opportunities developing throughout the group to inspire our colleagues to grow in their personal and professional development.”



Technology in our practices

Our practices are set up with the very latest in cosmetic dentistry treatments, including Invisalign, 3D Itero scanning, CBCT and digital scanners. Through our extensive investments in our practice equipment and learning, training and education we want to ensure that our team constantly have the tools available to them to become leaders in their field and for our practices to be some of the best in the country, including:

- Itero scanners
- CS8100 3D
- CS1200 i/o Cameras
- Intra-oral cameras
- Rotary Endodontics
- CBCT Scanners
- CS7600s and VistaScans
- 3 Shape Trios Scanners
- Digital radiographs
- Clinipads
- VistaScans
- Carestream
- Dentally cloud based dental software
- And many more world class materials and equipment

Our teams have total clinical freedom; you can choose your own materials and your own choice of laboratories.

And it's not just practice equipment, all of our team – that's dentists, technicians, administration and management teams – benefit from our ongoing training and development programme. This ensures that our patients continue to receive the very best experience at the dentist they will ever have whether that is private or NHS.

“ We want to ensure that our team constantly have the technology available to them to become leaders in their field

Partnerships

Together Dental is committed to not only providing our teams with the best technology, but also in building lasting relationships with leading dental companies.



What it's like to work with us

At Together Dental we recognise that the high calibre of our dentists and clinical teams has played a key role in our success as one of the fastest growing dental groups in the UK. We value the trust our dentists' place in us when they join our team and are committed to equipping them to enjoy a satisfying and rewarding career with Together Dental.

In addition to attractive income potential, we offer flexible working, on-going learning opportunities, mentoring, high-quality equipment and materials and outstanding local and central support.



Dr Adam Hussein - Dentist

After finishing his studies, Adam is helping patients while continuing to learn and decide which specialisms he wants to focus on. "After university I moved to London to fulfil a lifelong ambition of living and working in the capital... Together Dental is like a hub of courses, education, lots of talent, and people to speak to. It's a mixture of people in healthy competition but also a sense of sharing resources and bringing the best out in each other, especially bringing junior dentists through..."

“ You learn more in your first six months at Together Dental, than you do in five years of university



Aubrey Elsey - Hygienist

Aubrey joined Together Dental in 2018 and quickly established herself as an integral part of the team.

"Shortly after joining Together Dental it was recognised that I have a natural ability for leadership. I was quickly appointed as the Lead Hygienist, where I can utilise my skills and experience to support the entire hygiene team."



Dr Pola Reza - Dentist

Pola focus on all aspects of general dentistry while taking a particular interest in cosmetic dentistry.

"Throughout lockdown Together Dental have continued to focus on our development, with the opportunity to engage in remote learning and virtual seminars. Together Dental continue to grow my individual skills and interests, and every year I am with them I continue to develop as a dentist."



Brad Hawkins - Dentist

Brad has a wealth of dental experience, and focuses on tailoring every treatment plan to the patient.

"Together Dental are so keen to keep pushing forward in terms of technology available to us and in the constant support they offer us. Throughout the pandemic not only have they gone above and beyond to keep both staff and patients safe, they have supported me in doing virtual consults and increased marketing."



Dr Grace Marks - Dentist

Grace is a general dentist interested in all aspects of dentistry.

"I enjoy working with Together Dental as they support from a dentist-led head office who share the same ethos as those in practice; to put patients first. There is such a strong support network of other clinicians who aid my learning on a daily basis, I never feel alone."

To find out more about what our team think about working for Together Dental please visit our YouTube channel.

The Together Dental Team

While our hard work and dedication to dentistry is of utmost importance, we appreciate that a team is only as strong as its bonds. Together Dental thrives in creating a family feel within and throughout all of our practices and our head office. Through socials, our chat networks and education courses we all work together to create a network that understands how every aspect of our business works, how we all tick as individuals and how we can encourage growth and development in every individual.

Training & Development

To help our team benefit from training opportunities, we run exclusive training courses for our Together Dental team. We recently ran a virtual 2-day Full Invisalign Training Course, provided by Align Technology. This allowed 22 of our team to attend and learn how to develop their Invisalign skills. The course received excellent feedback from all who took part. Such courses form an important part of our development plans.

At Together Dental we have a culture which encourages constant learning and the opportunity for individuals to learn through a wide range of training materials.



Beyond practice development

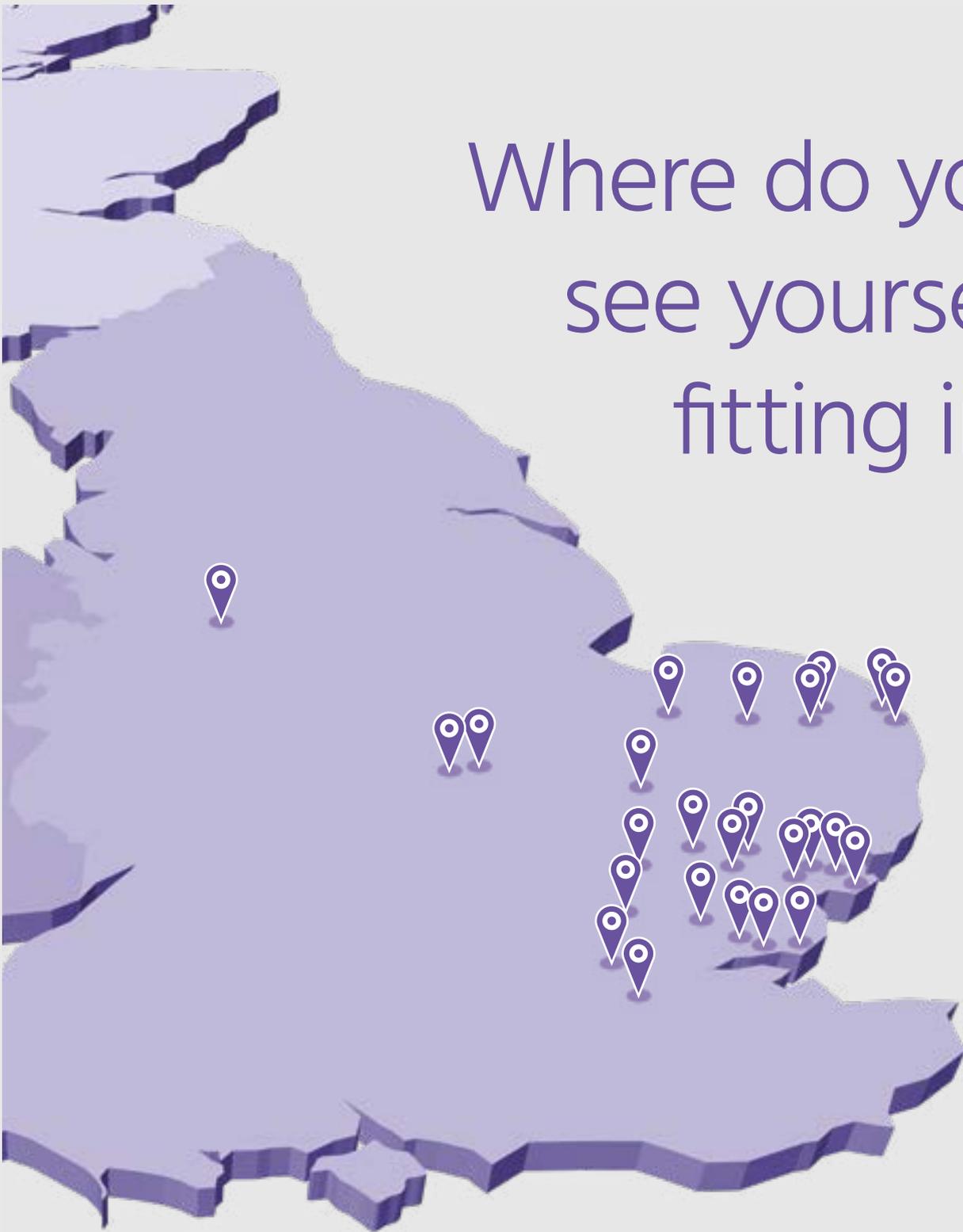
Not only do we encourage learning within our practices, we also look at external opportunities to develop our team close to home and abroad. We recently funded two of our dentists to go to Curitiba, Brazil to undertake training for the Neodent Implant System. Vishal Patel and Michalis Lagos travelled to the Facultad Ilapeo Institution to learn the benefits of the system and what can be achieved.

“ We were given the opportunity to be introduced to lots of likeminded people from across the world and found the information on neodent very useful, a system which I have now incorporated especially for my full arch (all on 4) cases.

Dr Vishal Patel



Where do you see yourself fitting in?



Please visit our website for more information about our practices and to keep up to date with our expanding network.

Find out more about joining Together Dental today.

www.Together.Dental/Careers/

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